**Employer *Ready* vs.**

**Employer *Competitive***

**What’s the difference between being Employer Ready and Employer Competitive?**

* ***Employer Ready*** means that you have the minimum requirements to enter into a typical job application process. Your job search materials are strong and complete, and with some luck, an employer will notice you in a tall stack of applications and decide you are the right fit for the role.
* ***Employer Competitive*** means that you have given yourself the best chance to secure your desired job. Your job search materials are excellent, you are well-prepared for interviews, and you are pro-actively seeking and pursuing the jobs that you want with multiple networking strategies.

**- Your Career Services Team is here to help you become Employer Competitive -**

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| **Employer Ready** |
| **Create Professional Resume**  • Clear, concise and compelling resume  **Polish Your Github**  • 200+ commits, refactor previously submitted code  • 3 - 6 pinned repositories, all of which have the following:  – professional titles (not “Homework 1”)  – thorough ReadMe  – clean code |

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| **Employer Competitive** |
| **Create Professional Resume**  • Clear, concise and compelling resume, tailored to the type of job you’re applying for  • Targeted cover letters that capture why you want to work for each company  • Up-to-date LinkedIn Profile with strong bio statement, professional photo, links to your Github, includes Projects section  **Polish Your Github**  • Github: 200+ commits, refactor previously submitted code  • Contribute regularly to open source projects  • 3-6 pinned repositories, all of which have professional titles (not “Homework 1”), thorough ReadMe’s, and clean code  **Build Your Visibility**  • Attend all employer facing events organized by the Bootcamp  • Attend 1-2 local Meetups / Eventbrite events per week, make 2-3 solid connections per event.  • Create business cards, include desired title, links to Github, LinkedIn, and QR code for resume  • Reach out to your entire network to let them know what types of roles you’re looking for  • Use LinkedIn to connect weekly with 5 employees/decision makers  • Conduct 3+ informational interviews weekly with industry leaders  • Follow desired companies on social media  **Prepare for a Successful Interview**  • Complete Interview Stories worksheet prior to Behavioral Interview session  • Attend Behavioral Interview session  • Research common behavioral interview questions, write answers, practice until your answers flow  • Schedule a 1:1 mock behavioral interview with your Career Director  • Attend Technical Interview session  • Attend TA Office Hours for 1:1 technical interview support / practice  **Apply to Jobs**  • Apply to at least 10 jobs per week  • Set up email notifications for your common keyword searches from job boards  • Share application status with Career Director so he/she can leverage possible employer relationships or alumni connections  • Follow up on all applications within 1 week  **Improve Your Skills**  • Take courses online, target your learning by researching the technology in-demand in your market  • Build a solo project |